

Greetings

It is important to share that Tiffin University is committed to providing a campus community in which education, working, and living reflect the highest standard of ethical behavior and a safe environment that is welcoming for all faculty, staff, students, visitors and third party vendors.

Based on this commitment, we believe any member of the University community (faculty, staff, students, visitors and third party vendors) should have the availability to communicate concerns.

Any member of the University community (faculty, staff, students, visitors and third party vendors) who believes that they have been a victim, a witness, or have knowledge of an incident may report using the following appropriate incident reporting form as defined below:

Financial matters - [1-877-647-3335](tel:1-877-647-3335) or www.RedFlagReporting.com

Tiffin University Client Code: [8009686446](tel:8009686446)

The hotline is designed to report alleged incident(s) related to financial violations such as the following:

- Fraud
- Theft of University assets
- Misstated financial statements
- Misuse of University equipment and buildings

Community Standards – <https://publicdocs.maxient.com/incidentreport.php?TiffinUniv>

This form is designed to report alleged incident(s) related to non-academic violations that encompass behavior that is **not** related to an allegation of cheating or plagiarism nor sexual harassment/sexual misconduct, or discrimination. Examples include:

- Concern for a Student
 - *e.g. problematic behaviors including distressed, disruptive, and threatening*
- Concern for Faculty or Staff and/or Personnel Handbook Violations
 - *e.g. unethical behavior*
- Safety and/Security Concern
 - *e. g. theft, vandalism, etc.*
- Student Handbook Policy Violations
 - *e. g. alcohol, hazing, etc.*
- Not Sure/Other

Civil Rights (Title IX, Title VII, ADA, etc.) –

https://publicdocs.maxient.com/reportingform.php?TiffinUniv&layout_id=40

This form is designed to report alleged incident(s) related to an allegation of sexual harassment/sexual misconduct, or discrimination. Examples include:

- Discrimination
 - *e.g. Disability, Race, National Origin, Pregnancy, Sex, National Origin, Age, Color, Religion, or Genetic Information*
- Harassment/Sexual Misconduct
- Dating Violence or Domestic Violence

- Bullying and/or Cyber-Bullying
- Stalking
- Retaliation

If you have questions, concerns, or need assistance in completing the form(s), you may contact the appropriate individual based on the incident as follows:

Civil Rights (Title IX, Title VII, ADA, etc.)

Dr. Perry-Fantini, Vice Provost for Equity, Access, & Opportunity, perryfantinis@tiffin.edu

Community Standards

Mr. Jacob Simon, Director of Residence Life/Deputy Title IX Coordinator, simonja@tiffin.edu

Financial matters

Mr. Joel Wilkins, AVP & Controller, wilkinsj@tiffin.edu